



Working Student (f/m): HR for the SAP Technology and Innovation Platform Core

LOCATION

Walldorf/St. Leon-Rot,
Baden-Wuerttemberg, Germany

WORK AREA

Human Resources

EXPECTED TRAVEL

0%

CAREER STATUS

Student

EMPLOYMENT TYPE

Limited Part Time

CONTACT INFORMATION

Mr. H. Löhr (Tel: +49 6227 7-48599)

REFERENCE CODE

DE-54929637-EN-11-002

ADDITIONAL INFORMATION

January 2012 or beginning of summer term 2012

Do you demand the best from your professional career? Are you inspired by excellence? At SAP, you will have the power to make a real impact. As the global market leader for business software, SAP helps companies and organizations in more than 25 industries to run better.

PURPOSE AND OBJECTIVES

SAP TIP Core (Technology and Innovation Platform Core) delivers the technology platforms that allow SAP, customers and partners to efficiently build, run and operate on-premise and on-demand business solutions. The entire organization is working within a Lean/Scrum environment which provides the opportunity for the student (f/m) to get a very good and comprehensive understanding of this agile software development model .

EXPECTATIONS AND TASKS

As a student (f/m), you will have the possibility to work within SAPs Global TIP Core HR Business Partner Team to support an organization with 9 Lines of Business with 2.000 employees globally. The task and projects are usually quite different and offer a good overview and deep insights into HR requirements within an global organization. The tasks include:

- Support of conceptual design and roll-out/execution of HR processes/projects like training/development programs or employee engagement events within TIP Core globally
- Support Headcount Forecasts in alignment with Controlling
- Support the Global HR BP in daily business
- Prepare and enhance presentations for management meetings
- Prepare reports on demand like Hiring statistics, Headcount Data
- Collect material, feedback or information from projects or people

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

- Student (f/m) of a university or university of applied sciences (FH) of Business Administration/Informatics or Economics/Psychology with focus on People and Organizational Development
- Excellent knowledge of Microsoft Office (especially Excel and PowerPoint), experience with SAP would be nice
- Fluent in English, both written and spoken
- Ability to work under time pressure
- Flexible and adaptable
- Enjoy team work
- Ability to coordinate and organize

WORK EXPERIENCE

First experience in the area of HR through internships would be a plus.

Your set of application documents should contain a cover letter, a resume in table form, school leaving certificates, current university transcript of records, copies of any academic degrees already earned, and if available, references from former employers (including internships). Please describe as well your experience and skills in foreign languages and computer programs.

!PLEASE APPLY ONLINE AT WWW.CAREERSATSAP.COM!



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SAP'S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.